

NY Small Group Application — OHI Oxford Health Insurance Inc. - www.oxfordhealth.com

Mailing Address: Group Enrollment Department, 14 Central Park Drive, Hooksett, NH 03106

Freedom Plan® MetroSM **Liberty Plan Metro**SM Freedom Plan® MetroSM Access **Liberty Plan MetroSM Access** Oxford Exclusive PlanSM Metro Oxford Ease[™]

Freedom Plan® Directsm **Liberty Plan DirectSM** Oxford MyPlanSM Oxford HSA ExclusiveSM Oxford HSA DirectSM

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| | I. GENERAL | INF | UK | W | A I | 1 (| N | | | | | | | | | | | | | | | |
| 1. | Full Legal Name of Group: | | | | | | | | | | | | | | | | | | | | | |
| 2. | Primary Address of Group: | | | | | | | | | | | | | | | | | | | | | |
| | (Street Address City, State, Zip Code) *No P.O. Box | | | | | | | | | | | | | | | | | | | | | |
| 3. | Plan Administrator/Contact: | | | | | | | | | | | | | | | | | | | | | |
| 0. | Train raministrator, contact. | | | | | | | | | | | | | | | | | | | | 1 | |
| | a. Name | | | | | | | | | | | | | | | | | | | 1 | <u> </u> | |
| | b. Title | | | | | | | | | | | | | | | | | | | | | |
| | C. Address (If different from primary) | | | | | | | | | | | | | | | | | | | | | |
| | City, State, Zipcode | | | | | | | | | | | | | | | | | | | | | |
| | d. Phone Number | | | | | | | | | | | | | Ext | . L | | | | | | | |
| | e. Fax Number | | | | | | | | | | | | | | | | | | | | | |
| | f. E-mail Address | | | | | | | | | | | | | | | | | | | | | |
| | g. Add'l Contact & Number | | | | | | | | | | | | | | | | | | | | | |
| 4. | Name and title of person to | receive b | illing | state | men | ıts: | | | | | | | | | | | | | | | | |
| | a. Name | | | | | | | | | | | | | | | | | | | | | |
| | b. Title | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| | c. Address (If different from primary) | | | | | | | | | | | | | | | |][] | | | <u> </u> | <u> </u> |] |
| | City, State, Zipcode | | | | | | | <u> </u> | | | | | | | | | | | <u> </u> | | | |
| | d. Phone Number | | | | | | | | | | | | | Ext | . L | | | | | | | |
| | e. Fax Number | | | | | | | | | | | | | | | | | | | | | |
| 5. | Full legal name of each subs | sidiary an | ıd/or a | affilia | ated | comp | any | whos | se em | ploy | ees a | are to | be c | over | ed (i | f app | licab | le): | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| 4 | Nature of Pusiness | | | | | | | | | | | | | | | | | | | | | |
| 6. | Nature of Business: | | | | | J L | |] [| | | J L | | | | |] [|] [| | | 11 | | لـــال |
| 7. | SIC Code: | | | | | 1 | | 1 | | | | | | | | | | | | | | |
| 8. | Tax Identification Number: | | | | | | | | | | | | | | | | | | | | | |

II. ADMINISTRATIVE INFORMATION

The term "coverage" means the benefits provided by Oxford, pursuant to the Group Certificate of Coverage. **Effective date:** We request that this coverage be effective: ___ (Month / Day 1st or 15th / Year) 2. **Anniversary date:** If the initial effective date is the 15th of the month, then the anniversary date is the first of the month following the effective date month. Open enrollment period: The open enrollment period is the month prior to your anniversary date. The open enrollment effective date is the first of the month following the period. Total Number of Employees: _____ Employee Eligibility: All full-time, permanent employees who work at least _____ hours per week (minimum 20 hours/week) are eligible. Number of Current Eligible Employees: ___ 7. Number of Employees enrolling with Oxford with the new group application ______ Number of Waivers for health coverage submitted _____ **Continuation of Coverage:** Are you enrolling any former employees under COBRA or State Continuation Provisions? \Box Yes \Box No If yes, how many? ___ 10. Other group health or HMO coverage: Indicate below other group health coverage which is still in force or which terminated within the past three years. Effective date If terminated, date terminated Type of coverage Name of carrier Eligibility & Termination: the employee will become eligible on the latter of the effective date of this plan or the date selected below (check appropriate date). 11. Integration with Medicare Benefits: Health Benefits covered by Medicare Part A and B are carved out for Retired Employees age 65 or over and their dependents age 65 or over if the group offers retiree coverage. **CLASS II CLASS I** Definition of Class II Definition of Class I Eligibility/Termination i) **Eligibility/Termination** ☐ Date on which the employee completes ☐ Date on which the employee completes _____days/months (circle one) of continuous service. ____days/months (circle one) of continuous service. Termination will be the date of termination of employment. Termination will be the date of termination of employment. Eligibility/Termination Eligibility/Termination ☐ On the first day of the calendar month coinciding with or next fol-☐ On the first day of the calendar month coinciding with or next lowing the date on which the employee completes following the date on which the employee completes days/months (circle one) of continuous service. days/months (circle one) of continuous service. Termination will be on the last day of the calendar month Termination will be on the last day of the calendar month iii) Waiting Period for Rehires iii) Waiting Period for Rehires If yes, waived if rehired within _____ months. If yes, waived if rehired within _____ months.

II. ADMINISTRATIVE INFORMATION (CON'T)

CLASS III Definition of Class III _ **Eligibility/Termination** ☐ Date on which the employee completes ___days/months (circle one) of continuous service. Termination will be the date of termination of employment. ii) Eligibility/Termination ☐ On the first day of the calendar month coinciding with or next following the date on which the employee completes days/months (circle one) of continuous service. Termination will be on the last day of the calendar month iii) Waiting Period for Rehires □ No If yes, waived if rehired within _____ months. **CLASS V** Definition of Class V _ **Eligibility/Termination** ☐ Date on which the employee completes ____days/months (circle one) of continuous service. Termination will be the date of termination of employment. ii) Eligibility/Termination ☐ On the first day of the calendar month coinciding with or next following the date on which the employee completes days/months (circle one) of continuous service. Termination will be on the last day of the calendar month iii) Waiting Period for Rehires

Waiting Period Waived for Rehires?

Yes

If yes, waived if rehired within _____ months.

CLASS IV

| | Eligibility/Termination |
|----|--|
| | ☐ Date on which the employee completesdays/months (circle one) of continuous service |
| | Termination will be the date of termination of employment. |
| | Eligibility/Termination |
| | On the first day of the calendar month coinciding with or next following the date on which the employee completes days/months (circle one) of continuous service |
| | Termination will be on the last day of the calendar month |
| | Waiting Period for Rehires |
| | Waiting Period Waived for Rehires? |
| | If yes, waived if rehired within months. |
| i | CLASS VI inition of Class VI |
| fi | |
| fi | |
| Fi | Eligibility/Termination Date on which the employee completes |
| - | Eligibility/Termination Date on which the employee completes |
| ï | Eligibility/Termination Date on which the employee completesdays/months (circle one) of continuous service |
| i | Eligibility/Termination Date on which the employee completes days/months (circle one) of continuous service Termination will be the date of termination of employment. |
| - | Eligibility/Termination Date on which the employee completesdays/months (circle one) of continuous service Termination will be the date of termination of employment. Eligibility/Termination On the first day of the calendar month coinciding with or ne following the date on which the employee completes |
| | Eligibility/Termination Date on which the employee completesdays/months (circle one) of continuous service Termination will be the date of termination of employment. Eligibility/Termination On the first day of the calendar month coinciding with or need following the date on which the employee completesdays/months (circle one) of continuous services |
| | Eligibility/Termination Date on which the employee completesdays/months (circle one) of continuous service. Termination will be the date of termination of employment. Eligibility/Termination On the first day of the calendar month coinciding with or near following the date on which the employee completesdays/months (circle one) of continuous service. Termination will be on the last day of the calendar month |

□ No

III. PRODUCT AND PLAN DESIGNS

A. Oxford Plan Metro

Referrals are required for these plan designs.

Instructions: Please select a plan option and check off any variable items as provided below.

| | | Freedom N | <u>letwork</u> | | <u>Liberty</u> | Network |
|--|--|---|---|---|--|---|
| Options | ☐ Plan 1 | ☐ Plan 2 | ☐ Plan 3 | ☐ Plan 4 | ☐ Plan 5 | ☐ Plan 6 |
| Copayment: | | | | | | |
| a. PCP b. Specialist | \$15 per visit \$25 per visit | \$25 per visit \$40 per visit | \$15 per visit \$25 per visit | \$25 per visit \$40 per visit | \$15 per visit \$25 per visit | \$25 per visit \$40 per visit |
| Out-of-Network Deductible | \$1,000 Single \$3,000 Family | \$1,000 Single \$3,000 Family | \$2,000 Single \$6,000 Family | \$2,000 Single \$6,000 Family | \$2,000 Single \$6,000 Family | \$2,000 Single \$6,000 Family |
| Out-of-Network Reimbursement | □150% of Medicare rate □70% UCR | □150% of Medicare rate □70% UCR | □150% of Medicare rate □70% UCR | □150% of Medicare rate □70% UCR | □150% of Medicare rate □70% UCR | □150% of Medicare rate □70% UCR |
| Inpatient/Outpatient Facility Copayment | \$100 per continuous confinement (Inpatient/ Outpatient) | \$250 per day up to five days Inpatient (\$1,250 max. copayment per year) / \$250 Outpatient | \$500 Inpatient/ \$150 Outpatient | \$350 per day up to five days Inpatient (\$1,750 max. copayment per year) / \$250 Outpatient | \$100 per continuous confinement (Inpatient/ Outpatient) | \$250 per day up to five days Inpatient (\$1,250 maximum copayment per year) /\$250 Outpatient |

| Deductibles and out-of-pocket a | accumulators are o | n a calendar year ba | sis. | |
|----------------------------------|--------------------|-------------------------|--------------------------|-------------------------------------|
| All plans contain: 70% Out-of-No | etwork Coinsurance | \$10,000 Out-of-Netwo | ork Coinsurance limit | \$75 Emergency Room Copayment |
| Additional Benefit Options: | ■ Vision | ☐ Dental Enhanced | ☐ Dental Premium | Other: |
| | ☐ Age 25 Deper | ndent Student Cutoff (A | ge 23 is standard) | |
| | Note: Cutoff | must match for all plan | designs selected. | |
| | ■ Domestic Part | tner | | |
| | Coverage for | Biologically Based Men | tal Illness and Children | with Serious Emotional Disturbances |

Please select optional prescription drug coverage:

| Options | Tier 1 | Tier 2 | Tier 3 | Mail-Order | Deductible ** (Please select one) |
|-------------------|----------------|----------------|----------------|------------------------|--|
| Option 1 | \$10 copayment | \$25 copayment | \$50 copayment | 2x copayment | □ \$50 □ \$100 □ \$250 □ \$500 |
| Option 2 | \$15 copayment | 50% | 50% | 2x copayment or 50% | □\$50 □\$100 □\$250 □\$500 |
| Option 3* | \$15 copayment | \$30 copayment | \$60 copayment | \$30/\$60/\$180 | \$100 (Required) |
| ☐ Waived Coverage | N/A | N/A | N/A | N/A | N/A |

^{*} This pharmacy plan has a maximum per contract year of \$3,000, applicable to all drugs.

| | _ | | | | | |
|---|-----|----|-----|----|-------|-----|
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| → Yes (Standard) | No (Qualified State Exemp | t Groups Only) |
|------------------|---------------------------|----------------|
|------------------|---------------------------|----------------|

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees?

Yes

No

^{**} Deductible applies to Tier 2 and Tier 3 drugs.

B. Freedom Plan Metro Access and Liberty Plan Metro Access (Non-gated - No referrals required) **Instructions:** Please select a network; plan option and any additional benefit options as provided below. **Please Select Network:** □ Freedom[®] **☐** Libertysm ■ Metro Plan Access Option 1 **Options** ■ Metro Plan Access Option 2 Office visit copayment: \$20 PCP/\$30 specialist \$30 PCP/\$50 specialist Hospital copayment \$500 per admission \$500 per admission per continous confinement per continuous confinement \$500 copayment Outpatient/Hospital Ambulatory surgery \$250 copayment Out-of-Network deductible - Single/Family \$2,000/\$6,000 \$3,000/\$9,000 Out-of-Network coinsurance - Single/Family 70% to \$10,000/\$30,000 70% to \$10,000/\$30,000 Out-of-Network reimbursement ■ 150% of Medicare rate ■ 150% of Medicare rate ☐ 70% UCR ☐ 70% UCR Deductibles and out-of-pocket accumulators are on a calendar year basis. **Additional Benefit Options:** ☐ Dental Enhanced ☐ Dental Premium □ Other: SUBJECT TO HOME OFFICE APPROVAL ☐ Age 25 Dependent Student Cutoff (Age 23 is standard) **Note:** Cutoff must match for all plan designs selected. ■ Domestic Partner ☐ Coverage for Biologically Based Mental Illness and Children with Serious Emotional Disturbances Please select optional prescription drug coverage: **Options** Tier 1 Tier 2 Tier 3 Mail-Order **Deductible** ** (Please select one) Option 1 \$10 copayment \$50 copayment 2x copayment **□**\$50 **□**\$100 **□**\$250 **□**\$500 \$25 copayment Option 2 **□**\$50 **□**\$100 **□**\$250 **□**\$500 \$15 copayment 50% 50% 2x copayment or 50% ☐ Option 3* \$15 copayment \$100 (Required) \$30 copayment \$60 copayment \$30/\$60/\$180 ■ Waived Coverage N/A N/A N/A N/A N/A * This pharmacy plan has a maximum per contract year of \$3,000, applicable to all drugs. ** Deductible applies to Tier 2 and Tier 3 drugs. Contraceptives: ☐ Yes (Standard) ■ No (Qualified State Exempt Groups Only) Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? ☐ Yes ■ No

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C. Oxford Exclusive Plansm Metro (Non-gated - No referrals required) Instructions: Please select a plan option and check off any variable items as provided below.

| Please Select Network: | ☐ Freedom® | ☐ Liberty sm |
|------------------------|------------|-------------------------|
|------------------------|------------|-------------------------|

| Options | ☐ Plan 1 | ☐ Plan 2 | ☐ Plan 3 | ☐ Plan 4 | ☐ Plan 5 | ☐ Plan 6 |
|---------------------|----------------------|-----------------------|-------------------|-------------------|-------------------|----------------------|
| Copayment: | | | | | | |
| a. PCP | \$15 per visit | \$25 per visit | \$15 per visit | \$25 per visit | \$25 per visit | \$20 per visit |
| b. Specialist | \$30 per visit | \$50 per visit | \$30 per visit | \$50 per visit | \$50 per visit | \$40 per visit |
| Single Deductible | none | none | \$1,000 | \$1,000 | \$2,000 | N/A |
| Family Deductible | none | none | \$2,000 | \$2,000 | | N/A |
| Coinsurance | none | none | 80% to | 90% to | 90% to | N/A |
| | | | \$10,000/\$20,000 | \$10,000/\$20,000 | \$10,000/\$20,000 | |
| Outpatient Facility | \$150 per incident | \$300 per incident | Deductible & | Deductible & | Deductible & | \$200 per incident |
| Copayment | | | Coinsurance | Coinsurance | Coinsurance | · |
| Inpatient Facility | \$150 per continuous | \$300 per day to five | Deductible & | Deductible & | Deductible & | \$200 per continuous |
| Copayment | confinement | day maximum | Coinsurance | Coinsurance | Coinsurance | confinement |
| Emergency Room | \$75 | \$75 | \$75 | \$75 | \$75 | \$75 |

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

| Additional Benefit Options: | ■ Vision | ■ Dental Enhanced | ☐ Dental Premium | ☐ Other: |
|-----------------------------|----------|-------------------|------------------|-------------|
| | | | | |

☐ Age 25 Dependent Student Cutoff (Age 23 is standard) Note: Cutoff must match for all plan designs selected

Subject to Home Office Approval

■ Domestic Partner

☐ Coverage for Biologically Based Mental Illness and Children with Serious Emotional Disturbances

Please select optional prescription drug coverage:

| Options | Tier 1 | Tier 2 | Tier 3 | Mail-Order | Deductible** (Please select one) |
|----------------------|----------------|----------------|----------------|---------------------|----------------------------------|
| Option 1 | \$10 copayment | \$25 copayment | \$50 copayment | 2x copayment | \$50 \$100 |
| Option 2 | \$15 copayment | 50% | 50% | 2x copayment or 50% | □\$50 □\$100 |
| Option 3* | \$15 copayment | \$30 copayment | \$60 copayment | \$30/\$60/\$180 | \$100 (Required) |
| Option 4 | \$15 copayment | \$35 copayment | \$75 copayment | 2x copayment | □\$50 □\$100 |
| ☐ Waived Coverage | N/A | N/A | N/A | N/A | N/A |

^{*} This pharmacy plan has a maximum per contract year of \$3,000, applicable to all drugs.

Contraceptives:

☐ Yes (Standard) ■ No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? ☐ Yes

^{**} Deductible applies to Tier 2 and Tier 3 drugs.

D. Oxford Ease[™] (Non-gated – No referrals required)

| Options | | ☐ Plan 1 | | | |
|--------------------------------------|---------------------|--|---|---|--|
| Copayment: a. PCP b. Specialis | ıt | \$50 per visit \$50 per visit | | | |
| Single Deduct | tible | N/A | | | |
| amily Deduct | tible | N/A | | | |
| Coinsurance | | N/A | | | |
| Outpatient Fac | cility Copayment | \$500 per incident | t | | |
| npatient Faci | lity Copayment | \$500 per day, to r | max of \$5,000, per calend | ar year | |
| Emergency Ro | oom | \$150 | | | |
| Please select | ontional prescripti | Note: Cutoff m ☐ Domestic Partr ☐ Coverage for B | | igns selected | Subject to Home Office Approv th Serious Emotional Disturbances |
| Please select Options | optional prescripti | Note: Cutoff m ☐ Domestic Partn | oust match for all plan des ner | igns selected | |
| | - | Note: Cutoff m Domestic Partr Coverage for B Coverage: | ust match for all plan des ner iologically Based Mental | igns selected | th Serious Emotional Disturbances |
| Options Option 1 Waived Coverage | Tier 1 | Note: Cutoff m Domestic Partr Coverage for B Coverage: Tier 2 \$35 copayment N/A | ust match for all plan des ner iologically Based Mental | igns selected Illness and Children wit Mail-Order | th Serious Emotional Disturbances Deductible* (Please select one) |

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E. Freedom Plan® Directsm and Liberty Plan Directsm

No referrals are required for these plan designs.

In-Network/Out-of-Network

Please Select Network: ☐ Freedom® ☐ Libertysm

| Options | ☐ Plan 1 | ☐ Plan 2 | ☐ Plan 3 | ☐ Plan 4 | ☐ Plan 5 | ☐ Plan 6 | ☐ Plan 7 | ☐ Plan 8 | ☐ Plan 9 | ☐ Plan 10 |
|--|----------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------|
| Copayment | \$15 PCP / \$25 Specialist | \$25 PCP / \$40 Specialist | \$25 PCP / \$40 Specialist | \$30 PCP / \$50 Specialist | N/A | N/A | N/A | \$15 PCP / \$25 Specialist | \$25 PCP / \$40 Specialist | \$25 PCP / \$40 Specialist |
| Single | \$20 Specialist | \$40 Specialist | \$40 Specialist | \$30 Specialist | | | | \$20 Specialist | \$40 Specialist | \$40 Specialist |
| Deductible | \$500/\$1,000 | \$500/\$1,000 | \$1,000/\$2,000 | \$2,000/\$2,000 | \$500/\$1,000 | \$2,000/\$2,000 | \$1,000/\$2,000 | \$1,000/\$2,000 | \$500/\$1,000 | \$1,000/\$2,000 |
| Family Deductible | \$1,000/\$2,000 | \$1,000/\$2,000 | \$2,000/\$4,000 | \$4,000/\$4,000 | \$1,000/\$2,000 | \$4,000/\$4,000 | \$2,000/\$4,000 | \$2,000/\$4,000 | \$1,000/\$2,000 | \$2,000/\$4,000 |
| Coinsurance | 90%/70% | 80%/60% | 80%/60% | 80%/60% | 90%/70% | 90%/70% | 80%/60% | 100%/70% | 100%/70% | 100%/70% |
| Out-of-Network | 150% of Medicare rate / 170% UCR | 150% of Medicare rate / 70% UCR | 150% of Medicare rate/ 70% UCR |
| Single Maximum Out-of-Pocket | \$1,500/\$4,000 | \$2,500/\$5,000 | \$3,000/\$6,000 | \$4,000/\$6,000 | \$1,500/\$4,000 | \$3,000/\$5,000 | \$3,000/\$6,000 | \$1,000/\$5,000 | \$500/\$4,000 | \$1,000/\$5,000 |
| Family Maximum Out-of-Pocket | \$3,000/\$8,000 | \$5,000/\$10,000 | \$6,000/\$12,000 | \$8,000/\$12,000 | \$3,000/\$8,000 | \$6,000/\$10,000 | \$6,000/\$12,000 | \$2,000/\$10,000 | \$1,000/\$8,000 | \$2,000/ \$10,000 |
| Deductibles and | d out-of-pock | ket accumula | tion periods | are on a cal | endar year b | asis. | | | | |
| Additional Benefit Options: ☐ Vision ☐ Dental Enhanced ☐ Dental Premium ☐ Other: ☐ Age 25 Dependent Student Cutoff (Age 23 is standard) Note: Cutoff must match for all plan designs selected. | | | | | PROVAL | | | | | |

☐ Coverage for Biologically Based Mental Illness and Children with Serious Emotional Disturbances

Please select optional prescription drug coverage:

| Options | Tier 1 | Tier 2 | Tier 3 | Mail-Order | Deductible ** (Please select one) |
|-------------------|----------------|----------------|----------------|------------------------|-----------------------------------|
| Option 1 | \$10 copayment | \$25 copayment | \$50 copayment | 2x copayment | □ \$50 □ \$100 □ \$150 □ \$250 |
| Option 2 | \$15 copayment | 50% | 50% | 2x copayment or 50% | □ \$50 □ \$100 □ \$150 □ \$250 |
| Option 3* | \$15 copayment | \$30 copayment | \$60 copayment | \$30/\$60/\$180 | \$100 (Required) |
| ☐ Waived Coverage | N/A | N/A | N/A | N/A | N/A |

^{*} This pharmacy plan has a maximum per contract year of \$3,000, applicable to all drugs.

■ Domestic Partner

Contraceptives:

☐ Yes (Standard)

■ No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

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^{**} Deductible applies to Tier 2 and Tier 3 drugs.

F. Oxford MyPlansm

| Dlagga nota: | Crounc annalling in | the Oxford MyDlan | must also fill out an Oxfo | rd MvPlan sm Health Rese | onio Account Croup An | nlication Form (#6740) |
|----------------|---------------------|---------------------|----------------------------|-------------------------------------|-----------------------|------------------------|
| Please note: (| Groups enrolling in | the Oxford IVIVPIan | nusi aiso iiii oul an Oxio | ro ivivpian° Healin Rese | erve account Group ab | DIICAUON FORM (#6740). |

Please Select Network:

☐ Freedom® ☐ Libertysm

No referrals are required for these plan designs.

In-Network/Out-of-Network

Please select a plan type:

| Options | ☐ Plan 1 | ☐ Plan 2 | □ Plan 3 |
|---------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Copayment | \$25 PCP \$40 Specialist | N/A | N/A |
| Single Deductible | \$1,000/\$2,000 | \$1,000/\$2,000 | \$2,000/\$2,000 |
| Family Deductible | \$2,000/\$4,000 | \$2,000/\$4,000 | \$4,000/\$4,000 |
| Coinsurance | 80%/60% | 80%/60% | 90%/70% |
| Out-of-Network Reimbursement | ☐ 150% of Medicare rate ☐ 70% UCR | ☐ 150% of Medicare rate ☐ 70% UCR | ☐ 150% of Medicare rate ☐ 70% UCR |
| Single Maximum Out-of-Pocket | \$3,000/\$6,000 | \$3,000/\$6,000 | \$3,000/\$5,000 |
| Family Maximum Out-of-Pocket | \$6,000/\$12,000 | \$6,000/\$12,000 | \$6,000/\$10,000 |

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

Additional Benefit Options: ☐ Vision ☐ Dental Enhanced ☐ Dental Premium

■ Age 25 Dependent Student Cutoff (Age 23 is standard) Note: Cutoff must match for all plan designs selected.

■ Domestic Partner

☐ Coverage for Biologically Based Mental Illness and Children with Serious Emotional Disturbances

Please select optional prescription drug coverage:

| Options | Tier 1 | Tier 2 | Tier 3 | Mail-Order | Deductible ** (Please select one) |
|-------------------|----------------|----------------|----------------|---------------------|-----------------------------------|
| Option 1 | \$10 copayment | \$25 copayment | \$50 copayment | 2x copayment | \$50 (Required) |
| Option 2 | \$15 copayment | 50% | 50% | 2x copayment or 50% | \$50 (Required) |
| ☐ Option 3* | \$15 copayment | \$30 copayment | \$60 copayment | \$30/\$60/\$180 | \$100 (Required) |
| ☐ Waived Coverage | N/A | N/A | N/A | N/A | N/A |

^{*}This pharmacy plan has a maximum per contract year of \$3,000, applicable to all drugs.

Contraceptives: ☐ Yes (Standard) ☐ No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees?

No

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^{**} Deductible applies to Tier 2 and Tier 3 drugs.

G. Oxford HSA Exclusivesm

Please note: Groups enrolling in the Oxford HSA Exclusive must also fill out an Oxford HSA Bank Notification Form (#7423).

Please Select Network: ☐ Freedom® ☐ Libertysm

No referrals are required for these plan designs.

In-Network Only

| Options | ☐ Plan 1 | ☐ Plan 2 | ☐ Plan 3 |
|--------------------------------------|----------|----------|----------|
| Single Deductible ** | \$1,250 | \$2,000 | \$2,850 |
| Family Deductible ** | \$2,500 | \$4,000 | \$5,700 |
| Coinsurance | 100% | 100% | 100% |
| Single Medical Maximum Out-of-Pocket | \$1,250 | \$2,000 | \$2,850 |
| Family Medical Maximum Out-of-Pocket | \$2,500 | \$4,000 | \$5,700 |

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

Please select prescription drug coverage: **(Required)

| Options | Tier 1 | Tier 2 | Tier 3 | Mail-Order |
|----------|----------------|----------------|----------------|---------------------|
| Option 1 | \$10 copayment | \$25 copayment | \$50 copayment | 2x copayment |
| Option 2 | \$15 copayment | 50% | 50% | 2x copayment or 50% |

| Contracentives | | | | | |
|---|---|---|---|-------------------------------------|---|
| Contraceptives: ☐ Yes (Standard) | □ No | o (Qualified State Exempt | Groups Only) | | |
| **NOTE: All in-network medical and pha- ical coinsurance and prescription drug co- the individual deductible and maximum of Out-of-network benefits are accumulated Medicare Part D 28% Subsidy - For the your Medicare eligible retirees? Yes | ppay will apply based out-of-pocket until th d separately. e Rx plan design ab | d on the option selected at p ne entire family deductible or | lan inception. No individi maximum out-of-pocket | ual on a multiple have been met. | person contract may satisfy |
| Additional Benefit Options: | Note: Cutof Domestic Pa | Dental Enhanced bendent Student Cutoff (A ff must match for all plan artner or Biologically Based Men | ge 23 is standard) designs selected | Other: | SUBJECT TO HOME OFFICE APPROVAL Emotional Disturbances |

H. Oxford HSA Directsm

Please note: Groups enrolling in the Oxford HSA Direct must also fill out an Oxford HSA Bank Notification Form (#7423).

Please Select Network: ☐ Freedom® ☐ Libertysm

No referrals are required for these plan designs.

In-Network/Out-of-Network

| Options | ☐ Plan 1 | □ Plan 2 | ☐ Plan 3 | ☐ Plan 4 | ☐ Plan 5 | ☐ Plan 6 |
|--------------------------------------|----------|----------|----------|----------|----------|----------|
| Single | \$1,250/ | \$2,000/ | \$2,850/ | \$1,250/ | \$2,000/ | \$2,850/ |
| Deductible ** | \$2,000 | \$2,000 | \$2,850 | \$2,000 | \$2,000 | \$2,850 |
| Family Deductible ** | \$2,500/ | \$4,000/ | \$5,700/ | \$2,500/ | \$4,000/ | \$5,700/ |
| | \$4,000 | \$4,000 | \$5,700 | \$4,000 | \$4,000 | \$5,700 |
| Coinsurance | 80%/60% | 90%/70% | 90%/70% | 100%/70% | 100%/70% | 100%/70% |
| Single Medical Maximum Out-of-Pocket | \$3,250/ | \$3,000/ | \$3,850/ | \$1,250/ | \$2,000/ | \$2,850/ |
| | \$6,000 | \$5,000 | \$5,850 | \$5,000 | \$5,000 | \$5,850 |
| Family Medical Maximum Out-of-Pocket | \$6,500/ | \$6,000/ | \$7,700/ | \$2,500/ | \$4,000/ | \$5,700/ |
| | \$12,000 | \$10,000 | \$11,700 | \$10,000 | \$10,000 | \$11,700 |

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

| Additional Benefit Options: | ■ Vision | ■ Dental Enhanced | ☐ Dental Premium | ■ Other: | |
|-----------------------------|--------------|----------------------------|---------------------------|------------------|---------------------------------|
| · | ☐ Age 25 De | oendent Student Cutoff (A | ge 23 is standard) | | SUBJECT TO HOME OFFICE APPROVAL |
| | | ff must match for all plan | • | | |
| | ☐ Domestic F | artner · | - | | |
| | ☐ Coverage f | or Biologically Based Men | ntal IIIness and Childrer | n with Serious E | motional Disturbances |
| | | | | | |

Please select optional prescription drug coverage: ** (Required)

| Options | Tier 1 | Tier 2 | Tier 3 | Mail-Order |
|----------|----------------|----------------|----------------|---------------------|
| Option 1 | \$10 copayment | \$25 copayment | \$50 copayment | 2x copayment |
| Option 2 | \$15 copayment | 50% | 50% | 2x copayment or 50% |

Contraceptives:

☐ Yes (Standard)

■ No (Qualified State Exempt Groups Only)

Out-of-network benefits are accumulated separately. No individual on a multiple person contract may satisfy the individual deductible and maximum out-of-pocket until the entire family deductible or maximum out-of-pocket have been met.

| Medicare Part D 28% Subsidy - For th | ne Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your |
|--------------------------------------|---|
| Medicare eligible retirees? ☐ Yes | □ No |

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^{**}NOTE: All in-network medical and pharmacy services are subject to the in-network deductible. Once the deductible has been satisfied, the applicable medical coinsurance and prescription drug copay will apply based on the option selected at plan inception.

IV. RATE INFORMATION

BROKER/AGENT

Monthly Rates: All new groups are subject to the four-tier rate structure indicated below. Rates must be included in the spaces below for application processing. <u>Please note</u>: All four categories must be completed.

| Single | Couple | Parent/Children | Family |
|--------|--------|-----------------|--------|
| \$ | \$ | \$ | \$ |

INFORMATION

Broker Co-Broker General Agent 1. Name of Payee: 2. Payee's Oxford Broker Code (Required): 3. Payee's Social Security # or Federal Tax ID #: 4. Name of Writing Agent (Required if Payee is a company): 5. Writing Agent's Oxford Broker Code

| ^^ | m | m | ^. | م ŧ. | ٠. |
|----|----|---|----|-------------|----|
| | ım | | | | |

(Required if Payee is a company):

Commission Split % :
Sales Representative:

We pay brokers and agents (referred to collectively as "producers") compensation for their services in connection with the sale of our insured products in compliance with applicable law. We pay "base commissions" based on factors such as product type, amount of premium, group size and number of employees. These commissions are reflected in the premium rate. In addition, we may pay bonuses pursuant to bonus programs established from time to time which are designed to provide incentives to achieve production targets, persistency levels, growth goals or other objectives. Bonuses are not reflected in the premium rate but are paid from our general administrative expenses. It is our policy not to pay commissions to producers with respect to a product for which the customer is also paying the producer a commission or other fee. Please note we also may make payments from time to time to producers for services other than those relating to the sale of policies (for example, compensation for services as a general agent or as a consultant). Producer compensation is subject to disclosure of Schedule A of the ERISA Form 5500 for customers governed by ERISA and subject to form 5500 filling requirements. We have also taken steps to ensure that producers properly disclose their compensation arrangements to their customers, but we cannot guarantee the producers compliance. For general information on our producer payment arrangements, please go to www.oxfordhealth.com. For specific information about the compensation payable with respect to your particular policy, please contact your producer.

VI. CONSENT

AUTHORIZATION FOR BROKER TO ACT AS BENEFITS ADMINISTRATOR

The undersigned hereby requests Oxford to accept the Broker or General Agent named above as an authorized Benefits Administrator for purposes of processing any enrollment transactions for my company's Oxford policy (including, but not limited to, Member enrollments, Member terminations, Member address changes, group contact changes, group address changes, plan renewal changes, and group contract terminations).

| This authorization shall | be effective immediately and shall (check one only): |
|--------------------------|---|
| Rer | nain in place until it is expressly revoked by me in writing. |
| Re | main in place until |
| | DATE |

Further, I agree that my company will be bound by the actions performed by the herein-named Broker or General Agent pursuant to this Consent Form. Additionally, I agree that this Consent Form does not authorize anyone to receive individually identifiable health information about any Member. I acknowledge that I must notify Oxford in writing to void this agreement in the event of a change in my company's Broker of Record.

^{*}Important Information Regarding Producer Compensation:

| | VII. COBRA & EXTENSION OF BENEFITS DATA |
|--------------------------|---|
| 1. | Do you have any individuals currently on COBRA continuation? If yes, identify the number of individuals |
| 2. | Are there any dependents of employees who are currently disabled or in the hospital? Yes No |
| | What is the length of the prior carrier's extension of benefits period for disabled employees or dependents? |
| | VIII. APPLICANT AGREEMENT |
| Oxt Ap cur this | Application and the premium rates proposed by Oxford are subject to Home Office approval, in writing, by Oxford and may change due to differences in all versus proposed enrollment, selection of benefits, changes in census data or underwriting criteria, or any other changes in underwriting as determined by ord. The Applicant hereby acknowledges that this Application does not constitute any obligation by Oxford to offer coverage to the Applicant until such lication is accepted, in writing, by the Home Office of Oxford. The Applicant hereby confirms that it will not cancel any current health coverage it may ently have in anticipation that this Application will be accepted by Oxford, and that Oxford shall have no obligation to provide coverage to the Applicant unless Application is formally accepted, in writing, by the Oxford Home Office. Further, I hereby certify on behalf of the Applicant that the Applicant has not had a group lith policy terminated within the past 12 months due to failure to pay premiums. |
| Da | ed at:thisday of |
| | above named company confirms that we employ no more than 50 full-time, non-union employees. |
| An cor | person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim taining any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudu insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed \$5,000 dollars and the stated value of the claim for each sucation. |
| O× | ford Health Insurance, Inc. |
| Sigr | sture of Authorized Officer of the Company Title |
| Wit | ess Duly Licensed Resident Agent/Broker |